INJURY REPORTING FORM POLICY

Purpose: Policies and procedures for reporting injuries that occur within the Department of Recreational Sports

Scope: This policy applies to all UGA Recreational Sports employees including student staff

Policies:
I. INJURY REPORT FORM
   a. The Department of Recreational Sports requires that anytime an incident occurs within the Ramsey Student Center, Recreational Sports Complex, Club Sports Complex, and any Outdoor Recreation trip that an incident form be filled out by the responding staff members.
   b. The online reporting form must be completed by one of the following staff members: Facility Managers, Senior Managers, Aquatic Managers, Site Supervisor, Trip Leader, Complex Manager, Club Safety Officer, and Manager on Duty (Pound Hall).
   c. This incident form is to report any work-related injury, non-work-related injury to visitors, guests, students, volunteers, and employees not in the course of their work responsibilities.
   d. A paper version of this form will be utilized anywhere where access to internet/WiFi is limited. This includes: Rec Sports Complex, Club Sports Complex, Outdoor Recreation trips/clinics, and Club Sports teams when travelling.
   e. In the event that a paper form is completed, it is the duty of the staff member completing the form to transfer all information to the online reporting form as soon as an internet connection/WiFi is available.
   f. Once the form is reviewed by Finance and Administration, they will be reviewed by Wynell and then distributed for program area head for further review/follow up.
   g. All program areas within UGA Recreational Sports will have direct link for reporting installed on Surface tablet(s) and/or ipad(s).

Procedure:
I. COMPLETING INJURY REPORT FORM
   a. In the event that an incident occurs, a manager from that program area or a Facility Manager/Senior Manager will complete the form, being sure to complete every box.
   b. Step-by-step instructions for completing this form can be found at: http://hrdocs.uga.edu/injury-reporting-guide.pdf
c. To complete the form:

i. Designated staff or HR partners will log in with their MyID and Password

ii. Select the New Injury Report located on the left margin

iii. Input basic information including date, time, name of injured person, phone number of injured person, age, and type of incident/accident that occurred (check all that apply).

iv. Describe the incident including any witness contact info. Be as specific as possible about the location of the injury. Be sure to include witness names, phone numbers, and email addresses.

v. Describe the injury and who is reporting and who is reporting the incident/accident

vi. Indicate what treatment you know has been provided at the time of submitting the report. Do not speculate what care was given after the report.

vii. Document contact info for the person submitting the report.

viii. Work related or not? Be sure to choose the correct designation

ix. The injured person is employed by UGA (including student employees)
   1. Did the injury occur in the course of employment? YES/NO
   2. Provide the 81x number if the injured individual is an employee

x. The injured person is NOT employed by UGA
   1. Identify whether the injured person is a Student, Visitor/guest, Volunteer, or Other (please describe)

xi. Press Form Complete-SUBMIT when finished.
   1. For work-related injuries: you will receive a confirmation email. Be sure to complete the remaining paperwork related to Worker’s Compensation. Be sure to notify UGA Recreational Sports HR representative of any potential Worker’s Compensation claims.
   2. For non-work-related injuries: you will have the opportunity to send any supporting documentation. In most cases, there is likely no supporting documentation. If there is supporting documentation, use ONLY secure email to send these documents. Once submitted, you will receive a confirmation email.
   3. If you have any questions about injuries at UGA you may contact:
      a. Work-related injuries:
         Angie Dellinger
         hrcw@uga.edu
         706-542-6498
      b. Non-Work related injuries:
         Vance Silcott
         admvscs@uga.edu
         706-425-3083