Fellows Program Description and Guidelines

Program Overview/Curriculum
- The Rec Sports Fellows program is an experiential learning opportunity offered to three to five current student employees to expand their knowledge of campus recreation beyond their primary staff role. A key feature of this program is that all participants spend time with all areas of the Department of Recreational Sports. During the rotation among areas, the program participants will broaden their knowledge of the myriad functions of campus recreation as well as build their individual knowledge, skills and abilities. Each student employee will be given the opportunity to pick an area of expertise or “specialty” in which they will spend the majority of their time in order to expound upon their individual strengths. The ultimate goal of this program is to prepare students for a future career in campus recreation.

- Within the application process, applicants will identify one area of campus recreation in which they would like to focus or specialize. This will become their “specialty” area and will afford them the opportunity to learn and develop competencies conducive to establishing a career in campus recreation.

- During the course of the program, participants will have “core curriculum” experiences with each area of Rec Sports and the Division of Student Affairs to gain a basic understanding of a complete campus recreation department and how each area contributes to overall goals.

- A defining feature of this program is that it is highly self-directed. The Fellows’ schedules are dictated by the participants to accommodate academic course load and other working obligations. If you have questions about this, please contact the program coordinators.

Program Goals/Intended Outcomes
- To develop a better overall understanding of a campus recreation department.
- To refine skills and experience needed to be successful in campus recreation.
- To prepare for graduate assistant application/interview processes.
- To gain an enhanced level of self-awareness in relation to a future career in campus recreation.
Application Guidelines
- The deadline for applications is near the end of the Spring semester, usually in April. An email will come to the RAMFAM listserv announcing the application and associated deadlines.
- Applications require an updated resume and a letter of recommendation from the applicant’s immediate supervisor; letters of recommendation can be sent directly to Lance Haynie (lhaynie@uga.edu) with the subject line “Fellows Program”.
- Applicants must be current employees of Recreational Sports with at least one semester of employment experience within the department.

Schedule/Timeline
- Acceptance into the program requires a full academic year commitment (August-May)
- The program requires a weekly time commitment of 2-5 hours

Hours/Pay
- This is a paid position ($8.40/hr); the weekly commitment is approximately 2-5 hours.

Administrative Support/Logistics
- The Associate Director for Business Services (Amy Thomas, amy.thomas@uga.edu) and the Associate Director for Programs (Lance Haynie, lhaynie@uga.edu) will be the primary points of contact for participants.

- If necessary, the primary points of contact will recruit a committee to review applicants and select participants in May (application deadline will typically be in April-May).

- The primary points of contact will meet with program participants, at a minimum, eight (8) times for the purpose of program orientation, check-in, and feedback opportunities during the duration of the program; an initial, in-person, meeting and brief orientation will be attempted in April-May before participants leave during the summer.