

## CONSENSUAL RELATIONSHIPS

**Purpose:** The purpose of this policy is to define appropriate consensual relationships within the Department of Recreational Sports.

**Scope:** This policy applies to Recreational Sports professional staff, graduate assistants, and student staff.

**Policy:**

- I. CONSENSUAL RELATIONSHIPS
  - a. The Department of Recreational Sports follows the University's Non-Discrimination and Anti-Harassment Policy (<https://eoo.uqa.edu/policies/non-discrimination-anti-harassment-policy>)
  - b. Please reference the section titled, "Prohibited Consensual Relationships" at the link above.
  - c. Rec Sports Professional Staff and Graduate Assistants are required to disclose any dating or sexual relationship they have with another Rec Sports employee to their Associate Director to determine if an alternative reporting structure should be arranged.
  - d. Failure to comply with items above may result in disciplinary action, up to and including suspension or termination.