

STUDENT/PART-TIME STAFF UNIFORMS

Purpose: The purpose of this policy is to outline the specific staff uniform requirements that apply to student and part-time staff.

Scope: This policy applies to Recreational Sports student staff and part-time staff.

Policies:

- I. Uniforms may be issued to student employees by Recreational Sports or made available for purchase by the employee. All loaned uniforms (including name tags) must be returned on or before the employee's last day of work, except staff shirts and shorts.

- II. During the football season, staff members are encouraged to show their school spirit by wearing a school shirt or jersey on the Friday before a home game. School spirit items should not have inappropriate language or images and cannot hinder staff members from doing their jobs.

- III. SHIRTS
 - a. New staff members will receive two (2) shirts upon being hired in their specific program area; if they lose their uniform or want additional shirts, they can be purchased by inquiring with the Membership Services staff in the Rec Sports main office
 - b. Staff shirts will be red, black, or gray
 - c. Staff shirts must be tucked in when worn
 - d. Long sleeve shirts worn under staff shirts can be either black, red, or gray
 - e. All student staff will wear the basic red staff shirt with these exceptions:
 - i. Student Managers (black shirt)
 - ii. F&W Personal Trainers (gray shirt) & Instructors (supervisor approved uniform)
 - iii. Competitive Sports Supervisors (gray shirt) & Officials (officials stripes)
 - iv. Outdoor Recreation Trip Leaders (supervisor approved uniform)
 - f. Only the department approved pullover can be worn over staff shirts inside of Ramsey and Pound Hall/Wheeler Gym. No other jackets, sweaters, or outerwear permitted.
 - i. Orders for new pullovers will be taken by Membership Services Student Staff in the main office Monday - Friday 8:00am-4:45pm or at the Admissions Desk.
 - g. Staff shirts should not be worn when not on the clock (ex: to play basketball, workout, or go downtown), but may be worn to class and to and from work.

IV. SHORTS/PANTS

- a. Depending on area of employment, staff should wear business casual tan or black pants or shorts; or department approved black athletic shorts.
 - i. Only black athletic tights may be worn under department approved athletic shorts.
- b. Exceptions to the short/pant policy include:
 - i. Aquatics lifeguards (department provided athletic shorts)
 - ii. Fitness & Wellness Instructors and Personal Trainers (department provided athletic shorts)
 - iii. Competitive Sports Officials (official uniforms)
 - iv. S&C Facility Technicians (jeans, no holes, rips, etc.)
 - v. Climbing Wall Staff (jeans, no holes, rips, etc.)
 - vi. Outdoor Recreation Trip Leaders (supervisor approved uniform)
 - vii. Marketing (jeans, no holes, rips, etc.)
- c. New staff members in Aquatics, Competitive Sports, Fitness & Wellness, and Strength & Conditioning will receive one pair of black athletic shorts as part of their approved uniform. If they lose them or want an additional pair, they can be purchased by inquiring with the Membership Services staff in the Rec Sports main office.

V. SOCKS/FOOTWEAR

- a. Socks should be plain black, white, or no-show when worn.
- b. Footwear must be athletic-style, non-marking
 - i. Exceptions to the footwear requirement include:
 - 1. Aquatics lifeguards (flip flops or bare feet)
 - 2. Fitness & Wellness Yoga Instructors (yoga shoes, socks, or bare feet)
 - 3. Competitive Sports Officials (footwear for officiating ex: cleats)
 - 4. Outdoor Recreation Trip Leaders (supervisor approved footwear ex: hiking boots)
 - 5. Climbing Wall Staff (climbing shoes)
 - 6. Exceptions (supervisor approved footwear)

VI. UNIFORM

- a. Staff may wear alternative uniforms only when permitted by supervisor, i.e. working with paint, grease, or dirt. Employees are expected to return to the department approved uniform as soon as these duties are completed.

VII. ADDITIONAL ELEMENTS OF THE UNIFORM

- a. The department provided name tag must be worn at all times unless otherwise determined by the direct supervisor.
- b. Hats are permitted to be worn only by Competitive Sports officials, employees working outside, and those who are required to wear a headdress or wrap for religious reasons.
- c. All headdresses or wraps must be professional and neat.
- d. Sun or safety glasses may be worn for Competitive Sports officials and employees working outside.