

## **RECREATIONAL SPORTS – CERTIFICATION REQUIREMENTS FOR COMPETITIVE SPORTS EMPLOYEES**

**Purpose:** The purpose of this policy is to lay out the certification requirements to be employed with the Competitive Sports program.

**Scope:** This policy applies to all employees in the Competitive Sports program

### **Policy:**

#### **I. CERTIFICATION REQUIREMENTS**

- a. All Competitive Sports supervisors, site managers, program assistants, and official are required to be CPRO certified (CPR, AED, & First Aid for the Professional Rescuer) by the American Red Cross.
- b. Supervisors, site managers, program assistants, and officials will have 30 days (one month) from their hire date to complete the course. Failure to complete the course within this time frame may result in the removal of the employee from the work schedule until the certification is obtained.
- c. The Department, in partnership with the American Red Cross, facilitates a hybrid course consisting of both online modules and in-person instruction to certify student employees. The fees associated with these classes are covered by the department of Recreational Sports.
- d. If an employee should need to be trained for any reason they should contact Marty Mullis, Jason James or Stephanie Calhoun for further instructions. Once certified, the employee should present their digital certificate to be placed on file with the Department.