

ACCOMMODATIONS FOR PEOPLE WITH DISABILITIES

Purpose: To direct employees toward university policies regarding reasonable accommodations for people with disabilities and outlining a process to follow if a request is made.

Scope: All professional and part-time staff.

Policy:

- I. UNIVERSITY POLICIES
 - a. Disability services and accommodations: <https://eoo.uga.edu/ADA-Accessibility/accessibility-rights/>
 - b. Request for accommodations: https://hr.uga.edu/Current_Employees/Managers/Manager_ADA/
 - c. ADA resources for employees and supervisors: <https://eoo.uga.edu/ADA-Accessibility/accessibility-resources/>
 - d. Service Animal Policy: <https://eoo.uga.edu/ADA-Accessibility/uga-animal-policy/>

Procedures:

- I. MAKING A REQUEST FOR ACCOMMODATIONS
 - a. Request for accommodations webpage: https://hr.uga.edu/Current_Employees/Managers/Manager_ADA/
- II. RESPONDING TO A REQUEST FOR ACCOMMODATIONS
 - a. Requests for accommodation may be directed to a member of the Recreational Sports Professional Staff or may be made directly to UGA's Human Resources at (706) 542-2222.
 - b. Once a request for accommodation is made to a member of the Recreational Professional Staff, they should consult with their supervisor and contact Human Resources.