

ACCOMMODATIONS FOR PEOPLE WITH DISABILITIES

Purpose: To direct employees toward university policies regarding reasonable accommodations for people with disabilities and outlining a process to follow if a request is made.

Scope: All professional and part-time staff.

Policy:

I. UNIVERSITY POLICIES

- a. Disability services and accommodations: <https://eoo.uga.edu/ADA-Accessibility/accessibility-rights/>
- b. Request for accommodations: https://hr.uga.edu/Current_Employees/Managers/Manager_ADA/
- c. ADA resources for employees and supervisors: <https://eoo.uga.edu/ADA-Accessibility/accessibility-resources/>
- d. Service Animal Policy: <https://policy.uga.edu/policies#/programs/BkHDECdra>

Procedures:

I. MAKING A REQUEST FOR ACCOMMODATIONS

- a. Request for accommodations webpage: https://hr.uga.edu/Current_Employees/Managers/Manager_ADA/

II. RESPONDING TO A REQUEST FOR ACCOMMODATIONS

- a. Requests for accommodation may be directed to a member of the Recreational Sports Professional Staff or may be made directly to UGA's Human Resources at (706) 542-2222.
- b. Once a request for accommodation is made to a member of the Recreational Professional Staff, they should consult with their supervisor and contact Human Resources.